

# **Roland Michener Secondary School**

Annual Education Results Report 2020-21



#### **About Us**

Roland Michener Secondary School is located in the town of Slave Lake in northern Alberta, in the Municipal District of Lesser Slave River. It is located 257 km north of Edmonton on the southeast shore of Lesser Slave Lake at the junction of Highway 2 and Highway 88.

Roland Michener Secondary School offers full academic and special education programs in an effort to foster hope and to inspire success among our 588 students in Grades 7 to 12. A wide range of CTS options and Fine Arts are also available for students to take.

#### Principal's Message

It is my pleasure to send a warm welcome to all new and returning students and their families. The teachers and staff join me in saying we are happy to have you as part of our school family. We want this to be a successful year for all of you.

One of our biggest goals for the year is to help all students feel welcome and safe. We want each student to be successful and know that they are truly cared for at RMSS. Throughout the year our school will be closely following the expectations released by the High Prairie School Division within their updated re-entry handbook and changes regarding COVID-19 protocols from the Government of Alberta. At our school, we are proud of the variety of courses and the diversity of extracurricular clubs, teams, and leadership opportunities available to our students. As a community we can fulfill our school core values of being Respectful, Accepting, Motivated, and Successful. We are all RAMS!

#### Vision

Our vision is to forge strong, positive connections with students so they can achieve independence, build confidence, and gain academic knowledge.

#### Mission

Our purpose is to inspire hope and to foster success.

## Staff List

Amanda Bradley

Kristoffer Herbert Principal
Patrick Kennedy Vice Principal
Deanna Sloan Vice Principal
Corinna Adkins Teacher
Cara Block Teacher
Tara Boyle Teacher

Tracy Burnett Library Technician

Jenny-Lynn Butcher Educational Assistant

Rose Cantada Educational Assistant

Teacher

Angela Carrigan Teacher

Melanie Cline-Thera Educational Assistant

Michele Cyr Teacher
Ian Doetzel Teacher
Maria Doroshenko Teacher
Chad Durling Teacher
Brenda Edgar Secretary

Monica Edwards Career Coach Lead

Andrew Fehst Teacher

Jasmine Gaskell Teacher

Samantha Giroux Educational Assistant

Ryan Haines Teacher

Courtney Harrington Wellness Coach

Mackenzie Heather Teacher
Kevin Hildingson Teacher
Adam Hogarth Teacher
Robyn Hollohan Teacher

Freida Hook Student Support

Taylor Hulme Teacher

Cindy Irvine Educational Assistant

Janice Isles Secretary

Jenna Jackson Wellness Coach

Linnea Jones Teacher

Fatima Kamar Educational Assistant Huma Kashif Educational Assistant

Karen Kenyon Teacher
Natasha Kolibaba Teacher
Lance McMahon Teacher

Julie Miller Wellness Coach

April Ries Teacher

Kathleen Rousselle **Educational Assistant** 

**Christopher Rowe** Teacher Tayla Sharp Career Andrea Schibler Teacher Michelle Smith Teacher

**Thomas Spencer Educational Assistant** 

Allyson Strickland Teacher Peter Sutton Teacher Tammy Syslak Teacher

Rachel Toner **Educational Assistant** 

LaDawn Vandusen Secretary

Paulette Ward **Educational Assistant** 

Janice Warman Secretary Judith Yaro Teacher Mikayla Young Teacher



## Spring 2021 Required Alberta Education Assurance Measures - Overall Summary

|                                   |   |                   | and Miche<br>condary S |                           |                   | Alberta                |                           | М           | leasure Evaluatio | n       |
|-----------------------------------|---|-------------------|------------------------|---------------------------|-------------------|------------------------|---------------------------|-------------|-------------------|---------|
| Assurance Domain                  | Measure   | Current<br>Result | Prev<br>Year<br>Result | Prev 3<br>Year<br>Average | Current<br>Result | Prev<br>Year<br>Result | Prev 3<br>Year<br>Average | Achievement | Improvement       | Overall |
|                                   | Student Learning<br>Engagement  | 76.3              | n/a                    | n/a                       | 85.6              | n/a                    | n/a                       | n/a         | n/a               | n/a     |
|                                   | Citizenship   | 69.6              | 67.5                   | 63.8                      | 83.2              | 83.3                   | 83.0                      | n/a         | n/a               | n/a     |
|                                   | 3-year High School<br>Completion  | 67.0              | 74.1                   | 77.6                      | 83.4              | 80.3                   | 79.6                      | Low         | Declined          | Issue   |
| Student Growth and<br>Achievement | 5-year High School<br>Completion  | 90.9              | 84.9                   | 82.4                      | 86.2              | 85.3                   | 84.8                      | High        | Improved          | Good    |
|                                   | PAT: Acceptable   | n/a               | n/a                    | 60.7                      | n/a               | n/a                    | 73.7                      | n/a         | n/a               | n/a     |
|                                   | PAT: Excellence   | n/a               | n/a                    | 10.8                      | n/a               | n/a                    | 20.3                      | n/a         | n/a               | n/a     |
|                                   | Diploma: Acceptable   | n/a               | n/a                    | 77.8                      | n/a               | n/a                    | 83.6                      | n/a         | n/a               | n/a     |
|                                   | Diploma: Excellence   | n/a               | n/a                    | 8.1                       | n/a               | n/a                    | 24.1                      | n/a         | n/a               | n/a     |
| Teaching & Leading                | Education Quality   | 79.2              | 81.7                   | 75.1                      | 89.6              | 90.3                   | 90.2                      | n/a         | n/a               | n/a     |
| Learning Supports                 | Welcoming, Caring,<br>Respectful and Safe Learning<br>Environments (WCRSLE) | 77.8              | n/a                    | n/a                       | 87.8              | n/a                    | n/a                       | n/a         | n/a               | n/a     |
| 5                                 | Access to Supports and<br>Services  | 78.4              | n/a                    | n/a                       | 82.6              | n/a                    | n/a                       | n/a         | n/a               | n/a     |
| Governance                        | Parental Involvement  | 74.1              | 72.7                   | 73.6                      | 79.5              | 81.8                   | 81.4                      | n/a         | n/a               | n/a     |

## Spring 2021 Required Alberta Education Assurance Measures - Overall First Nation, Métis, and Inuit Summary

| A                                    |  |                   | Michener S<br>Sch (FNMI |                           | А                 | lberta (FNI            | MI)                       | Mea         | asure Evaluation          |         |
|--------------------------------------|--|-------------------|-------------------------|---------------------------|-------------------|------------------------|---------------------------|-------------|---------------------------|---------|
| Assurance<br>Domain                  | Measure  | Current<br>Result | Prev<br>Year<br>Result  | Prev 3<br>Year<br>Average | Current<br>Result | Prev<br>Year<br>Result | Prev 3<br>Year<br>Average | Achievement | Improvement               | Overall |
|                                      | Student<br>Learning<br>Engagement  | n/a               | n/a                     | n/a                       | n/a               | n/a                    | n/a                       | n/a         | n/a                       | n/a     |
|                                      | Citizenship  | n/a               | n/a                     | n/a                       | n/a               | n/a                    | n/a                       | n/a         | n/a                       | n/a     |
| O                                    | 3-year High<br>School<br>Completion  | 28.3              | 62.3                    | 67.4                      | 62.0              | 55.9                   | 55.6                      | Very Low    | Declined<br>Significantly | Concern |
| Student<br>Growth and<br>Achievement | 5-year High<br>School<br>Completion  | 73.5              | 78.5                    | 77.8                      | 68.1              | 65.0                   | 63.4                      | Low         | Maintained                | Issue   |
|                                      | PAT: Acceptable  | n/a               | n/a                     | 45.9                      | n/a               | n/a                    | 52.9                      | n/a         | n/a                       | n/a     |
|                                      | PAT: Excellence  | n/a               | n/a                     | 5.9                       | n/a               | n/a                    | 7.0                       | n/a         | n/a                       | n/a     |
|                                      | Diploma:<br>Acceptable   | n/a               | n/a                     | 81.3                      | n/a               | n/a                    | 77.1                      | n/a         | n/a                       | n/a     |
|                                      | Diploma:<br>Excellence   | n/a               | n/a                     | 2.6                       | n/a               | n/a                    | 11.2                      | n/a         | n/a                       | n/a     |
| Teaching &<br>Leading                | Education<br>Quality   | n/a               | n/a                     | n/a                       | n/a               | n/a                    | n/a                       | n/a         | n/a                       | n/a     |
| Learning<br>Supports                 | Welcoming,<br>Caring,<br>Respectful and<br>Safe Learning<br>Environments<br>(WCRSLE) | n/a               | n/a                     | n/a                       | n/a               | n/a                    | n/a                       | n/a         | n/a                       | n/a     |
|                                      | Access to<br>Supports and<br>Services  | n/a               | n/a                     | n/a                       | n/a               | n/a                    | n/a                       | n/a         | n/a                       | n/a     |
| Governance                           | Parental<br>Involvement  | n/a               | n/a                     | n/a                       | n/a               | n/a                    | n/a                       | n/a         | n/a                       | n/a     |

#### Notes:

- 1. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (\*).
- The 2020/21 administration of the AEA survey was a pilot. The Citizenship measure was adjusted to reflect the introduction of the new AEA survey
  measures. In addition, participation in the survey was impacted by the COVID-19 pandemic. Evaluations have not been calculated as 2020/21
  survey results are not comparable with other years.
- Participation in the 2019/20 Diploma Exams was impacted by the COVID-19 pandemic. In the absence of Diploma Exams, achievement level of
  diploma courses were determined solely by school-awarded marks. Caution should be used when interpreting high school completion rate results
  over time.
- 4. The "N/A" placeholder for the "Current Result" for PAT and Diploma Exam measures are included until results can be updated in the Fall.
- 5. Aggregated PAT results are based upon a weighted average of percent meeting standards (Acceptable, Excellence). The weights are the number of students enrolled in each course. Courses included: English Language Arts (Grades 6, 9, 9 KAE), Français (6e et 9e année), French Language Arts (6e et 9e année), Mathematics (Grades 6, 9, 9 KAE), Science (Grades 6, 9, 9 KAE), Social Studies (Grades 6, 9, 9 KAE).
- 6. Participation in the Provincial Achievement Tests and Diploma Examinations was impacted by the fires in 2016 and 2019, as well as by the COVID-19 pandemic in 2020. Caution should be used when interpreting trends over time.
- Aggregated Diploma results are a weighted average of percent meeting standards (Acceptable, Excellence) on Diploma Examinations. The
  weights are the number of students writing the Diploma Examination for each course. Courses included: English Language Arts 30-1, English
  Language Arts 30-2, French Language Arts 30-1, Français 30-1, Mathematics 30-1, Mathematics 30-2, Chemistry 30, Physics 30, Biology 30,
  Science 30, Social Studies 30-1, Social Studies 30-2.



## **DOMAIN 1: STUDENT GROWTH AND ACHIEVEMENT**

#### **High School Completion Rate - Measure Details**

| High School Com      | pletic  | n Rat | e - pe | ercent |     |      | dents | who  | com | oleted | high school wi | thin three, four | and five yea | ars of | ente | ring ( | Grade |     | hority |     |      |     |      |        |      |        |      | Provi  | noo  |        |      |        |      |
|----------------------|---|-------|--------|--------|-----|------|-------|------|-----|--------|----------------|------------------|--------------|--------|------|--------|-------|-----|--------|-----|------|-----|------|--------|------|--------|------|--------|------|--------|------|--------|------|
|                      | School         Measure Evaluation           2016         2017         2018         2019         2020         Measure Evaluation |       |        |        |     |      |       |      |     |        |                |                  |              | 20     | 016  | 2      | 017   | 1   | 018    | 20  | 19   | 20  | 020  | 201    | 6    | 201    | 7    | 201    |      | 201    | 9    | 202    | 20   |
|                      | N   | %     | N      | %      | N   | %    | N     | %    | N   | %      | Achievement    | Improvement      | Overall      | N      | %    | N      | %     | N   | %      | N   | %    | N   | %    | N      | %    | N      | %    | N      | %    | N      | %    | N      | %    |
| 3 Year<br>Completion | 100   | 79.5  | 78     | 76.5   | 100 | 82.1 | 75    | 74.1 | 72  | 67.0   | Low            | Declined         | Issue        | 289    | 62.9 | 248    | 63.0  | 260 | 64.4   | 252 | 60.1 | 246 | 60.8 | 44,823 | 78.5 | 44,982 | 78.7 | 44,978 | 79.7 | 45,354 | 80.3 | 46,245 | 83.4 |
| 4 Year<br>Completion | 95  | 72.0  | 100    | 83.3   | 79  | 80.9 | 100   | 88.6 | 73  | 83.2   | Intermediate   | Maintained       | Acceptable   | 250    | 70.1 | 284    | 68.5  | 249 | 69.3   | 261 | 70.8 | 250 | 69.1 | 43,739 | 81.6 | 44,841 | 83.0 | 44,994 | 83.3 | 44,980 | 84.0 | 45,351 | 85.0 |
| 5 Year<br>Completion | 71  | 79.5  | 95     | 77.3   | 100 | 84.9 | 79    | 84.9 | 100 | 90.9   | High           | Improved         | Good         | 239    | 72.2 | 249    | 73.9  | 283 | 71.5   | 249 | 71.1 | 265 | 73.0 | 44,191 | 83.6 | 43,736 | 83.8 | 44,842 | 85.2 | 44,988 | 85.3 | 44,972 | 86.2 |

#### First Nation, Métis, and Inuit High School Completion Rate - Measure Details

|                      |    |      | Ro | oland Mic | hener S | econdary | Sch (FN | IMI) |    |      |             |                           |         |       |      |       |      | Alberta | (FNMI) |       |      |       |      |
|----------------------|----|------|----|-----------|---------|----------|---------|------|----|------|-------------|---------------------------|---------|-------|------|-------|------|---------|--------|-------|------|-------|------|
|                      | 2  | 016  | 20 | 017       | 2       | 018      | 20      | 019  | 2  | 020  | Me          | easure Evaluation         |         | 20    | 16   | 20    | 17   | 20      | 18     | 201   | 19   | 202   | 20   |
|                      | N  | %    | N  | %         | N       | %        | N       | %    | N  | %    | Achievement | Improvement               | Overall | N     | %    | N     | %    | N       | %      | N     | %    | N     | %    |
| 3 Year<br>Completion | 18 | 83.3 | 19 | 75.1      | 17      | 64.7     | 18      | 62.3 | 18 | 28.3 | Very Low    | Declined<br>Significantly | Concern | 3,484 | 54.1 | 3,599 | 53.8 | 3,632   | 57.1   | 3,750 | 55.9 | 3,814 | 62.0 |
| 4 Year<br>Completion | 20 | 61.1 | 17 | 91.0      | 18      | 74.2     | 18      | 73.0 | 18 | 67.8 | Very Low    | Maintained                | Concern | 3,247 | 56.4 | 3,318 | 60.1 | 3,453   | 60.8   | 3,524 | 64.2 | 3,670 | 63.6 |
| 5 Year<br>Completion | 14 | 78.6 | 19 | 69.6      | 18      | 85.4     | 17      | 78.5 | 18 | 73.5 | Low         | Maintained                | Issue   | 3,027 | 59.2 | 3,199 | 60.6 | 3,266   | 64.5   | 3,407 | 65.0 | 3,469 | 68.1 |

- We believe the decline in the 3 year completion rates and increase in 5 year completion rates is directly related to the COVID-19 pandemic. Students on track to graduate by 3 or 4 years struggled to cope with the constant changes in education and life due to the pandemic. We also found that students looking to graduate by 5 years found more success due to the removal of diploma exams.
- The decline in FNMI graduation rates is also correlated with the difficulties encountered by the pandemic and may have been compounded with a heavy reliance on technology. Furthermore, we were without an Indigenous Education Coach for the majority of the 2020-2021 school year. This role provided support to students/staff and focused on curriculum infusion.
- COVID-19 created a difficult learning environment for students switching between online learning and in-person learning. It came with many interruptions to the flow of education. These results were also present in our RMS Student Survey Results.
- Career coaches were a positive support for students to help them find a pathway to completion on a timeline that can work for the students.

#### Citizenship - Measure Details

| Percenta | Cercentage of teachers, parents and students who are satisfied that students model the characteristics of active citizenship.    School |      |     |      |     |      |     |      |     |      |             |                |         |       |      |       |      |       |       |       |      |     |      |         |      |         |      |         |      |         |      |         |      |
|----------|---|------|-----|------|-----|------|-----|------|-----|------|-------------|----------------|---------|-------|------|-------|------|-------|-------|-------|------|-----|------|---------|------|---------|------|---------|------|---------|------|---------|------|
|          |   |      |     |      | Sc  | hool |     |      |     |      |             |                |         |       |      |       |      | Autho | ority |       |      |     |      |         |      |         |      | Provin  | се   |         |      |         |      |
|          | 2017 2018 2019 2020 2021  |      |     |      |     |      |     |      |     |      | Meas        | ure Evaluation |         | 201   | 7    | 201   | 18   | 20    | 19    | 202   | 20   | 20  | )21  | 2017    | 7    | 2018    | 3    | 2019    | 9    | 2020    | )    | 202     | 21   |
|          | N   | %    | N   | %    | N   | %    | N   | %    | Ν   | %    | Achievement | Improvement    | Overall | N     | %    | N     | %    | Ν     | %     | N     | %    | N   | %    | N       | %    | N       | %    | N       | %    | N       | %    | N       | %    |
| Overall  | 519   | 67.8 | 217 | 62.8 | 208 | 61.1 | 217 | 67.5 | 198 | 69.6 | n/a         | n/a            | n/a     | 2,291 | 77.9 | 1,178 | 77.4 | 944   | 73.2  | 1,084 | 78.3 | 876 | 80.3 | 299,972 | 83.7 | 253,727 | 83.0 | 265,614 | 82.9 | 264,413 | 83.3 | 230,843 | 83.2 |
| Parent   | 27  | 59.8 | 23  | 51.8 | 27  | 48.5 | 25  | 56.5 | 19  | 54.7 | n/a         | n/a            | n/a     | 158   | 77.0 | 251   | 73.1 | 157   | 69.1  | 177   | 73.0 | 89  | 71.0 | 32,863  | 82.7 | 35,482  | 81.7 | 35,247  | 81.9 | 36,891  | 82.4 | 30,905  | 81.4 |
| Student  | 463   | 56.7 | 173 | 57.6 | 157 | 55.8 | 162 | 65.4 | 147 | 64.2 | n/a         | n/a            | n/a     | 1,959 | 64.2 | 741   | 71.5 | 620   | 64.4  | 714   | 72.0 | 605 | 76.3 | 235,647 | 74.4 | 185,623 | 73.9 | 197,090 | 73.5 | 193,577 | 73.8 | 169,741 | 74.1 |
| Teacher  | 29  | 86.9 | 21  | 79.0 | 24  | 79.0 | 30  | 80.5 | 32  | 89.8 | n/a         | n/a            | n/a     | 174   | 92.5 | 186   | 87.6 | 167   | 86.0  | 193   | 90.0 | 182 | 93.4 | 31,462  | 94.0 | 32,622  | 93.4 | 33,277  | 93.2 | 33,945  | 93.6 | 30,197  | 94.1 |

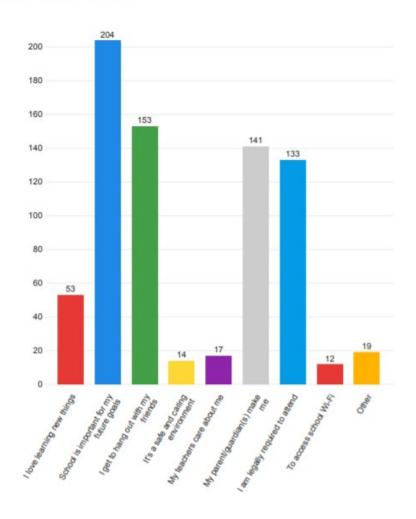
- Given the difficulties encountered during the global pandemic we are encouraged to see that our citizenship measures have remained static and have not declined. This is potentially due to our character education program based on the RAMS acronym which was created at the end of 2019 and instituted at the beginning of the 2020-2021 school year.
- The RAMS character educations program revolves around:
  - Core values of school: What does it mean to be Roland Michener RAMS? We are all Respectful, Accepting, Motivated, Successful
  - o The creation of these values included the input from our staff, families, and students
  - Student recognition: Staff nominate students for positive behaviours every week, with one student winning the weekly student recognition award. These accomplishments are celebrated over our weekly announcements.
  - RAMS Cards: School based administrators hand out RAMS recognition postcards to students, written by staff, acknowledging positive behaviours.
  - Continued expectation within sport teams: Ensure core values are articulated around conduct, discipline, and citizenship (regularly reviewed and revisited) and drive how we engage students, families, and staff.
  - Wellness Blitz: Our wellness coaches create targeted monthly character education blitzes based on the RAMS acronym and important themes for wellness.
- Mentorship option classes provide an opportunity to build strong student citizens and volunteerism in our school and community.
- We have a strong social media awareness.
- Community Engagement: Our students/staff fill a bus with donated food for the food bank every December. We also participate in yearly important events, such as Terry Fox Run/Walk, Orange Shirt Day, Bully Awareness and Prevention Week, support for breast cancer, pink shirt day, and more.

## **Student Learning Engagement – Measure Details**

| The percer | tage ( | of tea | chers | pare | nts ar | nd stu | dents | who a | agree | that stu | dents are engaged | d in their learning | at school. |     |     |     |     |     |        |     |     |     |      |     |     |     |     |     |        |     |     |         |      |
|------------|--------|--------|-------|------|--------|--------|-------|-------|-------|----------|-------------------|---------------------|------------|-----|-----|-----|-----|-----|--------|-----|-----|-----|------|-----|-----|-----|-----|-----|--------|-----|-----|---------|------|
|            |        |        |       |      | Sc     | chool  |       |       |       |          |                   |                     |            |     |     |     |     | Aut | hority |     |     |     |      |     |     |     |     | F   | Provin | се  |     |         |      |
|            | 20     | 17     | 20    | 18   | 20     | 19     | 20    | 20    | 20    | )21      | Meas              | sure Evaluation     |            | 20  | 17  | 20  | 18  | 20  | 19     | 20  | 20  | 20  | 21   | 20  | 17  | 20  | 18  | 20  | 19     | 202 | 20  | 2021    | ı    |
|            | Ν      | %      | Ν     | %    | Ν      | %      | N     | %     | N     | %        | Achievement       | Improvement         | Overall    | Ν   | %   | Z   | %   | Z   | %      | Ν   | %   | N   | %    | Ζ   | %   | Ζ   | %   | Ν   | %      | Ν   | %   | N       | %    |
| Overall    | n/a    | n/a    | n/a   | n/a  | n/a    | n/a    | n/a   | n/a   | 198   | 76.3     | n/a               | n/a                 | n/a        | n/a | n/a | n/a | n/a | n/a | n/a    | n/a | n/a | 877 | 83.1 | n/a | n/a | n/a | n/a | n/a | n/a    | n/a | n/a | 230,956 | 85.6 |
| Parent     | n/a    | n/a    | n/a   | n/a  | n/a    | n/a    | n/a   | n/a   | 19    | 63.2     | n/a               | n/a                 | n/a        | n/a | n/a | n/a | n/a | n/a | n/a    | n/a | n/a | 90  | 79.2 | n/a | n/a | n/a | n/a | n/a | n/a    | n/a | n/a | 30,994  | 89.0 |
| Student    | n/a    | n/a    | n/a   | n/a  | n/a    | n/a    | n/a   | n/a   | 147   | 72.0     | n/a               | n/a                 | n/a        | n/a | n/a | n/a | n/a | n/a | n/a    | n/a | n/a | 605 | 74.1 | n/a | n/a | n/a | n/a | n/a | n/a    | n/a | n/a | 169,789 | 71.8 |
| Teacher    | n/a    | n/a    | n/a   | n/a  | n/a    | n/a    | n/a   | n/a   | 32    | 93.8     | n/a               | n/a                 | n/a        | n/a | n/a | n/a | n/a | n/a | n/a    | n/a | n/a | 182 | 96.1 | n/a | n/a | n/a | n/a | n/a | n/a    | n/a | n/a | 30,173  | 96.0 |

- We believe the discrepancy between parents/students and teachers could be related to transitions between online and in person learning. Furthermore, the increase in illness, time away for quarantine and switches from online to in-person learning made engagement a difficult undertaking.
- There was a strong staff investment to the online learning, but we did struggle overall getting the involvement of students participating in online classes.
- Increased illness or time away from classes due to strict COVID-19 symptom requirements, quarantine measures, created breaks in education.
- Regardless of the changes, the staff felt prepared to offer learning in person and online.
- Small sample size from the parent group, only 19 parents out of approx. 200 answered the survey.
- To get more specific information regarding student learning engagement, students were surveyed in a RMS student survey. See results below to why students attend school. This survey was completed by the majority of students attending school in the 2019-20 school year.

## I attend school because:







#### **Drop Out Rate - Measure Details**

| Drop Out Rate - | annua   | al drop | pout ra | ate of | stude | ents aç | ged 14 | 4 to 1 | 8   |     |             |             |           |       |     |       |      |     |        |       |      |       |      |         |      |         |      |         |      |         |      |         |      |
|-----------------|---|---------|---------|--------|-------|---------|--------|--------|-----|-----|-------------|-------------|-----------|-------|-----|-------|------|-----|--------|-------|------|-------|------|---------|------|---------|------|---------|------|---------|------|---------|------|
|                 | School 2016 2017 2018 2019 2020 Measure Evaluation 2016 |         |         |        |       |         |        |        |     |     |             |             |           |       |     |       |      | Aut | hority |       |      |       |      |         |      |         |      | Provin  | ice  |         |      |         |      |
|                 | 2016 2017 2018 2019 2020 Measure Evaluation             |         |         |        |       |         |        |        |     |     |             |             |           |       | 6   | 201   | 7    | 20  | 118    | 201   | 19   | 202   | 20   | 2016    | 3    | 2017    | 7    | 2018    | 3    | 2019    |      | 202     | 0    |
|                 | N   | %       | N       | %      | N     | %       | N      | %      | N   | %   | Achievement | Improvement | Overall   | N     | %   | N     | %    | Ν   | %      | N     | %    | N     | %    | N       | %    | N       | %    | N       | %    | N       | %    | N       | %    |
| Drop Out Rate   | 353   | 3.7     | 341     | 2.3    | 317   | 1.1     | 329    | 2.2    | 315 | 0.9 | Very High   | Improved    | Excellent | 1,042 | 5.0 | 1,058 | 5.5  | 977 | 6.2    | 1,015 | 6.3  | 1,050 | 5.5  | 181,382 | 3.0  | 182,062 | 2.3  | 182,832 | 2.6  | 184,812 | 2.7  | 186,228 | 2.6  |
| Returning Rate  | 7   | 16.4    | 14      | 17.0   | 11    | 52.2    | 5      | *      | 8   | 0.0 | n/a         | n/a         | n/a       | 36    | 6.3 | 58    | 25.0 | 67  | 25.0   | 66    | 13.5 | 69    | 15.8 | 7,614   | 18.9 | 7,626   | 19.9 | 6,800   | 22.7 | 6,750   | 18.2 | 6,720   | 18.1 |

#### **Comments on Results**

• While our graduation rate was affected by the difficulties surrounding COVID-19, our drop out rate has declined and reflects the 4 and 5 year graduation rates encountered in 2020. We believe this positive trend is further supported by the work of our Career Coaches and the variety of CTS courses we offer.

#### **Program of Studies – Measure Details**

| Percenta | ige of | teach | ers, p | arent | s and | l stude | ents s | satisfie | ed wit | h the o | opportunity for | students to rec | eive a br | oad pro | gram | of stu | ıdies i | nclud | ing fin | e arts | s, care | eer, te | chnol | ogy, and | health | and phys | sical e | ducation. |      |         |      |         |      |
|----------|--------|-------|--------|-------|-------|---------|--------|----------|--------|---------|-----------------|-----------------|-----------|---------|------|--------|---------|-------|---------|--------|---------|---------|-------|----------|--------|----------|---------|-----------|------|---------|------|---------|------|
|          |        |       |        |       | Sc    | hool    |        |          |        |         |                 |                 |           |         |      |        |         | Autho | rity    |        |         |         |       |          |        |          |         | Provin    | се   |         |      |         |      |
|          | 20     | )17   | 20     | )18   | 20    | )19     | 20     | 020      | 20     | 021     | Meas            | ure Evaluation  |           | 20      | 17   | 20     | 18      | 20    | 19      | 202    | 20      | 20      | 21    | 2017     |        | 2018     | 3       | 2019      | 9    | 2020    | )    | 202     | 1    |
|          | N      | %     | N      | %     | Ν     | %       | N      | %        | N      | %       | Achievement     | Improvement     | Overall   | Ζ       | %    | Ν      | %       | Ν     | %       | N      | %       | Ν       | %     | N        | %      | N        | %       | N         | %    | N       | %    | N       | %    |
| Overall  | 518    | 80.1  | 217    | 81.9  | 208   | 80.9    | 217    | 81.7     | 198    | 82.2    | n/a             | n/a             | n/a       | 1,596   | 82.9 | 858    | 84.1    | 647   | 78.5    | 825    | 82.1    | 594     | 80.5  | 207,304  | 81.9   | 175,907  | 81.8    | 181,846   | 82.2 | 184,393 | 82.4 | 157,680 | 81.9 |
| Parent   | 27     | 75.9  | 23     | 79.7  | 27    | 74.9    | 25     | 80.9     | 19     | 81.1    | n/a             | n/a             | n/a       | 158     | 82.9 | 252    | 83.6    | 157   | 77.0    | 177    | 77.8    | 90      | 78.6  | 32,874   | 80.1   | 35,489   | 79.9    | 35,252    | 80.1 | 36,901  | 80.1 | 30,817  | 81.7 |
| Student  | 462    | 78.7  | 173    | 80.8  | 157   | 77.1    | 162    | 83.6     | 147    | 79.6    | n/a             | n/a             | n/a       | 1,264   | 76.2 | 420    | 80.2    | 323   | 71.1    | 455    | 0.08    | 322     | 76.2  | 142,957  | 77.7   | 107,780  | 77.2    | 113,304   | 77.4 | 113,541 | 77.8 | 96,676  | 74.9 |
| Teacher  | 29     | 85.7  | 21     | 85.1  | 24    | 90.6    | 30     | 80.4     | 32     | 85.8    | n/a             | n/a             | n/a       | 174     | 89.7 | 186    | 88.6    | 167   | 87.3    | 193    | 88.6    | 182     | 86.8  | 31,473   | 88.0   | 32,638   | 88.4    | 33,290    | 89.1 | 33,951  | 89.3 | 30,187  | 89.2 |

- We are happy to see a continued increase in the data surrounding our program of studies in the face of increased safety measures introduced at the height of the pandemic during the 2020-2021 school year.
- The collaboration and problem solving between teachers, school staff, the school division, the community and the students allowed for the vast majority of our program of studies to continue running throughout the pandemic.
- Strong CTS programs in both Jr. and Sr. High School Industrial Arts, Foods, Cosmetology, Art, Drama, Constantly adding new CTS courses: CTS Finance and Coding.
- Dual Credit Programming:
  - We offer dual credit programming in association with: Northern Lakes College, Lakeland College, Athabasca University, Southern Alberta Institute of Technology and Northern Alberta Institute of Technology.
  - We have revised our work experience & Registered Apprenticeship Program contracts and we've increased our site visits to our students' work experience employers.
  - We have a Vice-Principal who facilitates Registered Apprenticeship Programs and Work experience.
- Career Coaches:
  - All grade levels will access My Blueprint to engage students in potential career paths.

- Career coaches work with whole classes, individual students and with parents. They deliver information on academics, pre-requisites, course selection and post secondary institutions.
- They organize post-secondary career fairs, campus tours and in conjunction with administration host course selection evenings with our grade 9, 10 and 11 students.
- In conjunction with the principal the career coaches meet with graduating students and parents, regarding graduation requirements and the Rutherford scholarship.

#### Rutherford Eligibility Rate - Measure Details

| Percentage of Grade 1                         | 2 st | tude | nts  | eliç | gible f | or a | Ruth | erfor | d Sch | olar | ship. |              |                |            |     |      |     |      |      |       |     |      |     |      |        |      |        |      |        |      |        |      |        |      |
|---|------|------|------|------|---------|------|------|-------|-------|------|-------|--------------|----------------|------------|-----|------|-----|------|------|-------|-----|------|-----|------|--------|------|--------|------|--------|------|--------|------|--------|------|
|   |      |      |      |      |         | Sc   | hool |       |       |      |       |              |                |            |     |      |     |      | Auth | ority |     |      |     |      |        |      |        |      | Provi  | nce  |        |      |        |      |
|   | 2    | 016  | ī    | 20   | 017     | 20   | )18  | 2     | 019   | 2    | 2020  | Mea          | sure Evaluatio | n          | 20  | 16   | 20  | 17   | 20   | 18    | 20  | 19   | 20: | 20   | 201    | 6    | 201    | 7    | 201    | 8    | 201    | 9    | 202    | 20   |
|   | Ν    | %    | ,    | N    | %       | N    | %    | N     | %     | Ν    | %     | Achievement  | Improvement    | Overall    | N   | %    | N   | %    | Ν    | %     | Ν   | %    | Ν   | %    | Ν      | %    | N      | %    | N      | %    | N      | %    | N      | %    |
| Rutherford<br>Scholarship Eligibility<br>Rate | 98   | 58   | .2 8 | 81   | 63.0    | 116  | 66.4 | 95    | 55.8  | 82   | 63.4  | Intermediate | Maintained     | Acceptable | 337 | 49.9 | 306 | 51.6 | 355  | 50.1  | 368 | 48.9 | 307 | 45.9 | 59,063 | 62.3 | 60,127 | 63.4 | 60,559 | 64.8 | 58,970 | 66.6 | 59,357 | 68.0 |

#### **Comments on Results**

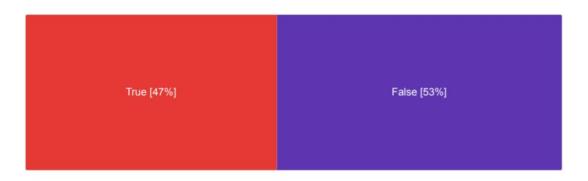
- We believe this increase is related in part to the division wide collaboration meeting that helped support teacher assessment growth and pedagogical practice during the pandemic. However, the removal of diploma exams is also a large contributing factor.
- Career coaches were a positive support for students to help them find a pathway to completion on a timeline that can work for the students.

## Safe and Caring - Measure Details

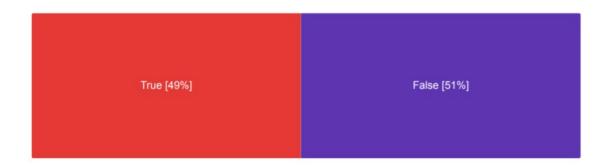
| Percenta | Percentage of teacher, parent and student agreement that: students are safe at school, are learning the importance of caring for others, are learning respect for others and are treated fairly in school.    School   Authority   Province |      |     |      |     |      |     |      |      |                |             |             |         |       |      |       |      |      |       |       |      |      |      |         |      |         |      |         |      |         |      |         |      |
|----------|---|------|-----|------|-----|------|-----|------|------|----------------|-------------|-------------|---------|-------|------|-------|------|------|-------|-------|------|------|------|---------|------|---------|------|---------|------|---------|------|---------|------|
|          |   |      |     |      |     |      |     |      |      |                |             |             |         |       |      |       |      | Auth | ority |       |      |      |      |         |      |         |      | Provin  | се   |         |      |         |      |
|          |   |      |     |      |     |      |     | )21  | Meas | ure Evaluation |             | 20          | 17      | 20    | 18   | 20    | 19   | 202  | 20    | 20    | 21   | 2017 | 7    | 2018    | 3    | 2019    | 9    | 2020    | )    | 202     | 1    |         |      |
|          | N   | %    | N   | %    | N   | %    | N   | %    | N    | %              | Achievement | Improvement | Overall | N     | %    | N     | %    | N    | %     | N     | %    | N    | %    | N       | %    | N       | %    | N       | %    | N       | %    | N       | %    |
| Overall  | 518   | 81.2 | 217 | 78.4 | 208 | 74.6 | 217 | 80.8 | 198  | 81.5           | n/a         | n/a         | n/a     | 2,284 | 86.6 | 1,178 | 86.8 | 944  | 84.1  | 1,083 | 86.5 | 877  | 87.3 | 299,627 | 89.5 | 253,494 | 89.0 | 265,382 | 89.0 | 264,204 | 89.4 | 230,987 | 90.0 |
| Parent   | 27  | 71.1 | 23  | 71.3 | 27  | 63.4 | 25  | 73.4 | 19   | 69.6           | n/a         | n/a         | n/a     | 158   | 85.4 | 252   | 85.1 | 157  | 82.1  | 177   | 83.6 | 90   | 81.6 | 32,868  | 89.9 | 35,486  | 89.4 | 35,247  | 89.7 | 36,899  | 90.2 | 30,969  | 90.5 |
| Student  | 462   | 76.7 | 173 | 76.2 | 157 | 72.1 | 162 | 81.0 | 147  | 78.8           | n/a         | n/a         | n/a     | 1,952 | 78.4 | 740   | 81.4 | 620  | 77.3  | 713   | 80.7 | 605  | 83.5 | 235,302 | 83.3 | 185,384 | 82.5 | 196,856 | 82.3 | 193,364 | 82.6 | 169,813 | 84.0 |
| Teacher  | 29  | 95.9 | 21  | 87.6 | 24  | 88.3 | 30  | 87.9 | 32   | 96.2           | n/a         | n/a         | n/a     | 174   | 95.9 | 186   | 93.9 | 167  | 92.9  | 193   | 95.1 | 182  | 96.7 | 31,457  | 95.3 | 32,624  | 95.0 | 33,279  | 95.1 | 33,941  | 95.3 | 30,205  | 95.4 |

- While we would like to see our parent response data increase we are encouraged to see our staff data jump nearly 10% and our student data remain more or less static. We believe this is related to our RAMS character education program and our staff priority to put relationships first.
- The Parent/Guardian body has been limited in their ability to enter the school and interact with staff due to COVID-19 restrictions.
- Our school went to great measures to ensure we were following all Alberta and Divisional expectations for safety due to COVID-19 pandemic.
- An area of concern and something we constantly want to address and work on is the reports of students feeling bullied and access to support. Below are the results from our RMS student survey. We believe improvement in these areas will impact our overall results for safe and caring schools.

## Bullying is a common experience at my school



## Staff help students who have been bullied



#### **School Improvement - Measure Details**

| Percenta | Percentage of teachers, parents and students indicating that their school and schools in their jurisdiction have improved or stayed the same the last three years.  School  Authority  Province  2017 2018 2019 2020 2021 Measure Evaluation 2017 2018 2019 2020 2021 2017 2018 2019 2020 |      |     |      |     |      |     |      |     |      |             |                |         |       |      |       |      |       |      |       |      |     |      |         |      |         |      |         |      |         |      |         |      |
|----------|---|------|-----|------|-----|------|-----|------|-----|------|-------------|----------------|---------|-------|------|-------|------|-------|------|-------|------|-----|------|---------|------|---------|------|---------|------|---------|------|---------|------|
|          |   |      |     |      | Sc  | hool |     |      |     |      |             |                |         |       |      |       |      | Autho | rity |       |      |     |      |         |      |         |      | Provin  | се   |         |      |         |      |
|          |   |      |     |      |     |      |     |      | 20  | 21   | Meas        | ure Evaluation |         | 201   | 7    | 201   | 18   | 20    | 19   | 202   | 20   | 20  | )21  | 2017    | 7    | 2018    | 3    | 2019    | )    | 2020    | )    | 202     | :1   |
|          | N   | %    | N   | %    | N   | %    | N   | %    | N   | %    | Achievement | Improvement    | Overall | Ν     | %    | N     | %    | Ν     | %    | N     | %    | N   | %    | N       | %    | N       | %    | N       | %    | N       | %    | N       | %    |
| Overall  | 518   | 72.8 | 214 | 64.1 | 206 | 69.7 | 216 | 74.2 | 192 | 71.3 | n/a         | n/a            | n/a     | 2,272 | 79.6 | 1,166 | 79.3 | 934   | 77.4 | 1,083 | 81.1 | 850 | 76.7 | 297,632 | 81.4 | 251,246 | 80.3 | 263,364 | 81.0 | 262,079 | 81.5 | 224,041 | 81.4 |
| Parent   | 27  | 70.4 | 20  | 50.0 | 25  | 52.0 | 24  | 70.8 | 16  | 68.8 | n/a         | n/a            | n/a     | 152   | 77.6 | 240   | 78.8 | 150   | 73.3 | 176   | 76.7 | 79  | 68.4 | 31,845  | 8.08 | 34,237  | 79.3 | 34,159  | 80.3 | 35,896  | 80.0 | 28,016  | 81.7 |
| Student  | 462   | 58.5 | 173 | 66.2 | 157 | 61.2 | 162 | 75.1 | 145 | 67.8 | n/a         | n/a            | n/a     | 1,950 | 72.3 | 741   | 79.8 | 617   | 73.1 | 714   | 81.0 | 600 | 79.8 | 234,964 | 81.1 | 185,106 | 80.2 | 196,592 | 79.4 | 192,917 | 79.6 | 167,992 | 79.1 |
| Teacher  | 29  | 89.7 | 21  | 76.2 | 24  | 95.8 | 30  | 76.7 | 31  | 77.4 | n/a         | n/a            | n/a     | 170   | 88.8 | 185   | 79.5 | 167   | 85.6 | 193   | 85.5 | 171 | 81.9 | 30,823  | 82.2 | 31,903  | 81.5 | 32,613  | 83.4 | 33,266  | 85.0 | 28,033  | 83.4 |

- While the data is not what we would have hoped for, our school has continued to improve regardless of the pandemic. We were awarded a \$10000 Rural High School Grant by the Chartered Professional Accountant which we used to purchase numerous new technologies in the school (Blast chiller, high tech computer for graphic design, plotter printer). With the support of the school division we were also able to offer 1-1 technology for the first time in our school history. Moving forward we will look at promoting these improvements with the use of social media and once restrictions change, host some parent engagement nights in our school.
  - Focus was on teaching within the pandemic and safety measures. This work could have potentially taken away from past school goals for improvement. That being said, it allowed our school to revisit how we instruct and continue to improve our practices in 21st century learning.



#### Work Preparation - Measure Details

| Percentag |                          |     |       |    |      |    |      |    |      |    |      |             |                |         |     |      |     |      |      |       |     |      |     |      |        |      |        |      |        |      |        |      |        |      |
|-----------|--------------------------|-----|-------|----|------|----|------|----|------|----|------|-------------|----------------|---------|-----|------|-----|------|------|-------|-----|------|-----|------|--------|------|--------|------|--------|------|--------|------|--------|------|
|           |                          |     |       |    |      | Sc | hool |    |      |    |      |             |                |         |     |      |     |      | Auth | ority |     |      |     |      |        |      |        |      | Provi  | nce  |        |      |        |      |
|           | 2017 2018 2019 2020 2021 |     |       |    |      |    |      |    |      | 2  | 120  | Meas        | ure Evaluation |         | 20  | 17   | 20  | 18   | 20   | 19    | 20  | 20   | 20  | 21   | 201    | 7    | 2018   | 8    | 201    | 9    | 202    | 0    | 202    | 21   |
|           | Ν                        | %   | ·   N | 7  | %    | Ν  | %    | N  | %    | Ν  | %    | Achievement | Improvement    | Overall | Ν   | %    | Ν   | %    | Ζ    | %     | Ν   | %    | Ν   | %    | N      | %    | N      | %    | N      | %    | N      | %    | N      | %    |
| Overall   | 55                       | 59. | 5 4   | 2  | 50.0 | 51 | 59.7 | 54 | 73.1 | 50 | 67.9 | n/a         | n/a            | n/a     | 322 | 77.8 | 419 | 78.4 | 317  | 73.2  | 359 | 80.3 | 261 | 80.7 | 61,674 | 82.7 | 65,186 | 82.4 | 66,088 | 83.0 | 68,221 | 84.1 | 58,109 | 85.7 |
| Parent    | 26                       | 50. | 0 2   | 21 | 33.3 | 27 | 44.4 | 25 | 60.0 | 18 | 38.9 | n/a         | n/a            | n/a     | 150 | 70.7 | 236 | 69.9 | 151  | 59.6  | 169 | 71.6 | 82  | 65.9 | 30,828 | 75.1 | 33,176 | 74.6 | 33,423 | 75.2 | 34,944 | 76.0 | 28,862 | 77.8 |
| Teacher   | 29                       | 69. | 0 2   | 21 | 66.7 | 24 | 75.0 | 29 | 86.2 | 32 | 96.9 | n/a         | n/a            | n/a     | 172 | 84.9 | 183 | 86.9 | 166  | 86.7  | 190 | 88.9 | 179 | 95.5 | 30,846 | 90.4 | 32,010 | 90.3 | 32,665 | 90.8 | 33,277 | 92.2 | 29,247 | 93.7 |

- We are very concerned with the parent response data related to work preparation. We believe this is due to parents having little involvement within the school environment due to COVID-19 restrictions. However, this has been an area of concern for us for several years and in our research we have discovered that some parents have related assessment practice with work preparation. The ability to re-write tests/assignments, hand in late work, etc. was mentioned as an area of concern when we explored the why of this question 3 years ago. Nevertheless, we are happy to see teacher opinion has steadily increased over the past 5 years. This positive trend is in line with the creation of the RAMS character education program created in 2019-2020.
- Parents have not been able to be involved within the physical school environment the last two years due to COVID-19 restrictions.
- Skills were developed by staff and students due switching between online and in person learning (eg. google classrooms, digital citizenship. Etc).
- Dual Credit Programming:
  - We offer dual credit programming in association with: Northern Lakes College, Lakeland College, Athabasca University, Southern Alberta Institute of Technology and Northern Alberta Institute of Technology.
  - We have revised our work experience & Registered Apprenticeship Program contracts and we've increased our site visits to our students' work experience employers.
  - We have a Vice-Principal who facilitates Registered Apprenticeship Programs and Work experience.
- Career Coaches:
  - All grade levels will access my blueprint to engage students in potential career paths.
  - Career coaches work with whole classes, individual students and with parents. They deliver information on academics, pre-requisites, course selection and post secondary institutions.
  - They organize post-secondary career fairs, campus tours and in conjunction with administration host course selection evenings with our grade 9, 10 and 11 students.

#### High School to Post-secondary Transition Rate - Measure Details

| High school to | о ро   | st-sec | onda | ry trar | nsitio | n rate | of stu | dents | with | in fou | r and six years | of entering Gra | de 10. |     |      |     |      |     |      |     |      |     |      |        |      |        |      |        |      |        |      |        |      |
|----------------|--|--------|------|---------|--------|--------|--------|-------|------|--------|-----------------|-----------------|--------|-----|------|-----|------|-----|------|-----|------|-----|------|--------|------|--------|------|--------|------|--------|------|--------|------|
|                | School Authority Province  |        |      |         |        |        |        |       |      |        |                 |                 |        |     |      |     |      |     |      |     |      |     |      |        |      |        |      |        |      |        |      |        |      |
|                | School         Authority         Province           2016         2017         2018         2019         2020         Measure Evaluation         2016         2017         2018         2019         2020         2016         2017         2018         2019   |        |      |         |        |        |        |       |      |        |                 |                 |        |     |      | 202 | 20   |     |      |     |      |     |      |        |      |        |      |        |      |        |      |        |      |
|                | 2016         2017         2018         2019         2020         Measure Evaluation         2016         2017         2018         2019         2020         2016         2017         2018         2019           N         N         N         N         N         N         N         Achievement         Improvement         Overall         N |        |      |         |        |        |        |       |      |        |                 |                 |        |     |      | %   | N    | %   |      |     |      |     |      |        |      |        |      |        |      |        |      |        |      |
| 4 Year Rate    | 95   | 40.3   | 100  | 51.0    | 79     | 44.4   | 100    | 53.2  | 73   | 39.9   | Intermediate    | Declined        | Issue  | 250 | 39.4 | 284 | 42.9 | 249 | 33.5 | 261 | 38.0 | 250 | 36.0 | 43,739 | 37.1 | 44,841 | 39.4 | 44,994 | 40.2 | 44,980 | 40.9 | 45,351 | 40.5 |
| 6 Year Rate    | 85   | 53.4   | 71   | 60.8    | 95     | 57.3   | 100    | 64.3  | 79   | 68.1   | High            | Maintained      | Good   | 263 | 51.9 | 238 | 54.6 | 249 | 52.6 | 282 | 53.5 | 250 | 48.2 | 44,848 | 58.1 | 44,182 | 59.0 | 43,728 | 59.1 | 44,832 | 60.3 | 44,983 | 60.0 |

#### **Comments on Results**

We attributed the decline in our 4 year post-secondary transition rate to the increased pressures associated with the pandemic as well as the different avenues of work available in our location (eg. Oil, gas, trades, lumber, etc). Furthermore, while our 4 year transition rate has dropped considerably it is still in line with the provincial average. Many students in our school also look at upgrading their courses for post-secondary once they have achieved their high school diploma. This trend is apparent in our 6 year transition rate data.

#### Lifelong Learning - Measure Details

| Percentag | ge of   | teach | ner a | nd pa | rent: | satisfa | actio | n that | stud | ents de | emonstrate the l | knowledge, skill: | s and atti | udes | neces | sary f | or lifel | ong le | arning | J.  |      |     |      |        |      |        |      |        |      |        |      |        |      |
|-----------|---|-------|-------|-------|-------|---------|-------|--------|------|---------|------------------|-------------------|------------|------|-------|--------|----------|--------|--------|-----|------|-----|------|--------|------|--------|------|--------|------|--------|------|--------|------|
|           |   |       |       |       | Sc    | chool   |       |        |      |         |                  |                   |            |      |       |        |          | Auth   | ority  |     |      |     |      |        |      |        |      | Provir | nce  |        |      |        |      |
|           | 2017 2018 2019 2020 2021 Measure Evaluation 2017 2018 |       |       |       |       |         |       |        |      |         |                  |                   |            | 18   | 20    | 19     | 20       | 20     | 20     | )21 | 201  | 7   | 201  | 8      | 201  | 9      | 202  | 0      | 202  | :1     |      |        |      |
|           | Ν   | %     | N     | %     | Ν     | %       | N     | %      | N    | %       | Achievement      | Improvement       | Overall    | N    | %     | N      | %        | Ν      | %      | Ν   | %    | Ν   | %    | N      | %    | N      | %    | N      | %    | Ν      | %    | Z      | %    |
| Overall   | 55  | 61.9  | 42    | 62.4  | 51    | 54.6    | 55    | 62.0   | 51   | 70.4    | n/a              | n/a               | n/a        | 323  | 73.8  | 423    | 73.9     | 317    | 66.1   | 367 | 73.2 | 265 | 76.9 | 62,589 | 71.0 | 66,144 | 70.9 | 66,943 | 71.4 | 69,182 | 72.6 | 59,478 | 82.1 |
| Parent    | 26  | 48.0  | 21    | 41.5  | 27    | 25.9    | 25    | 49.0   | 19   | 48.6    | n/a              | n/a               | n/a        | 150  | 63.8  | 240    | 62.4     | 150    | 51.4   | 174 | 62.7 | 84  | 63.9 | 31,326 | 64.8 | 33,714 | 64.0 | 33,876 | 64.0 | 35,454 | 64.6 | 29,693 | 75.3 |
| Teacher   | 29  | 75.9  | 21    | 83.3  | 24    | 83.3    | 30    | 75.0   | 32   | 92.2    | n/a              | n/a               | n/a        | 173  | 83.7  | 183    | 85.4     | 167    | 80.9   | 193 | 83.6 | 181 | 89.8 | 31,263 | 77.3 | 32,430 | 77.8 | 33,067 | 78.8 | 33,728 | 80.6 | 29,785 | 88.9 |
|           |   |       |       |       |       |         |       |        |      |         |                  |                   |            |      |       |        |          |        |        |     |      |     |      |        |      |        |      |        |      |        |      |        |      |

#### **Comments on Results**

While the parent response data is low, we are encouraged to see our teacher response data grow significantly. We believe that a large factor in our parent response data is related to their inability to be involved in the school environment for the last two years. Furthermore, in relation to our post-secondary transition rate data, we have a strong majority of students that continue their lifelong learning journey several years after graduation.





#### **Ontario Comprehension Assessment (OCA)**

This literacy screening tool is used with students in Grades 7-10.

|            | 2018-19 | 2019-20 | 2020-21 |
|------------|---------|---------|---------|
| Limited    | 327     | 220     | 364     |
| Acceptable | 175     | 77      | 207     |
| Excellence | 10      | 9       | 16      |

#### **Comments on Results**

- The school based literacy team, comprised of all subject areas, will lead PD within their subject based Professional Learning Communities (literacy strategies of think aloud, metacognition, and communicating clearly)
- Staff will sit on the literacy divisional committee.
- Through the administration's supervision cycle one of our key "look fors" is whether or not teachers are using high effective literacy strategies.
- No longer using OCA as an assessment tool. We have transitioned to Edubest.

## **Math Intervention/Programming Instrument (MIPI)**

This numeracy assessment tool is used with students in Grades 2-10.

|                            | 2018-19 | 2019-20 | 2020-21 |
|----------------------------|---------|---------|---------|
| May Require Attention      | 105     | 91      | 110     |
| Requires Attention         | 219     | 130     | 125     |
| Does not Require Attention | 71      | 80      | 31      |

- School has started a numeracy committee.
- Gaps in continuity of education could impact our results.
- We have an educational assistant dedicated to math 9 support.

#### **DOMAIN 2: TEACHING AND LEADING**

## **Education Quality - Measure Details**

| Percenta | ge of | teacl | hers, | paren | ts an | d stud | lents | satisfi | ed wi | th the | overall quality | of basic educa | ation.  |       |      |       |      |       |      |       |      |     |      |         |      |         |      |         |      |         |      |         |      |
|----------|-------|-------|-------|-------|-------|--------|-------|---------|-------|--------|-----------------|----------------|---------|-------|------|-------|------|-------|------|-------|------|-----|------|---------|------|---------|------|---------|------|---------|------|---------|------|
|          |       |       |       |       | Sc    | hool   |       |         |       |        |                 |                |         |       |      |       |      | Autho | rity |       |      |     |      |         |      |         |      | Provin  | се   |         |      |         |      |
|          | 20    | )17   | 20    | 18    | 20    | )19    | 20    | )20     | 20    | 21     | Meas            | ure Evaluation |         | 201   | 17   | 20    | 18   | 20    | 19   | 202   | 20   | 20  | )21  | 2017    | 7    | 2018    | 3    | 2019    | )    | 2020    | )    | 202     | :1   |
|          | N     | %     | N     | %     | N     | %      | N     | %       | Ν     | %      | Achievement     | Improvement    | Overall | N     | %    | N     | %    | Ν     | %    | N     | %    | N   | %    | N       | %    | N       | %    | N       | %    | N       | %    | N       | %    |
| Overall  | 520   | 74.1  | 217   | 72.9  | 208   | 70.5   | 217   | 81.7    | 199   | 79.2   | n/a             | n/a            | n/a     | 2,290 | 87.6 | 1,181 | 87.7 | 946   | 84.3 | 1,086 | 88.1 | 876 | 86.7 | 300,253 | 90.1 | 254,026 | 90.0 | 265,841 | 90.2 | 264,623 | 90.3 | 230,814 | 89.6 |
| Parent   | 27    | 58.2  | 23    | 55.2  | 27    | 50.9   | 25    | 76.7    | 19    | 65.5   | n/a             | n/a            | n/a     | 158   | 83.7 | 252   | 83.4 | 157   | 78.6 | 177   | 83.3 | 90  | 80.4 | 32,880  | 86.4 | 35,499  | 86.0 | 35,262  | 86.4 | 36,907  | 86.7 | 31,024  | 86.7 |
| Student  | 464   | 76.1  | 173   | 77.9  | 157   | 74.0   | 162   | 82.4    | 148   | 78.2   | n/a             | n/a            | n/a     | 1,958 | 84.5 | 743   | 86.9 | 622   | 81.0 | 716   | 87.0 | 604 | 86.0 | 235,901 | 88.1 | 185,888 | 88.2 | 197,282 | 88.1 | 193,763 | 87.8 | 169,589 | 86.3 |
| Teacher  | 29    | 87.9  | 21    | 85.7  | 24    | 86.6   | 30    | 86.1    | 32    | 93.8   | n/a             | n/a            | n/a     | 174   | 94.6 | 186   | 92.9 | 167   | 93.3 | 193   | 93.9 | 182 | 93.7 | 31,472  | 95.9 | 32,639  | 95.8 | 33,297  | 96.1 | 33,953  | 96.4 | 30,201  | 95.7 |

#### **Comments on Results**

• As stated before, we believe the low parent response rate and scores can be directly related to their inability to participate in our school environment over the past 2 years. However, we are continuously working to improve the quality of our education through monthly professional development, monthly collaborative response meetings, monthly divisional collaboration focused on specific disciplines, continuous teacher supervision, coaching and evaluation and having a team vision of keeping a growth mindset and focusing on teaching the whole child.

#### In-service Jurisdiction Needs- Measure Details

| The perc<br>growth. | enta | ge of | teach | ners r | eport | ing tha | t in t | he pa | st 3- | 5 year | s the profession | al development  | and in-se | rvicin | g rece | ived f | rom th | e sch | ool au | thority | / has b | een f | ocuse | d, system | atic a | nd contrib | outed : | significan | tly to t | heir ongo | oing pr | ofessiona | ıl   |
|---------------------|------|-------|-------|--------|-------|---------|--------|-------|-------|--------|------------------|-----------------|-----------|--------|--------|--------|--------|-------|--------|---------|---------|-------|-------|-----------|--------|------------|---------|------------|----------|-----------|---------|-----------|------|
|                     |      |       |       |        | So    | chool   |        |       |       |        |                  |                 |           |        |        |        |        | Auth  | ority  |         |         |       |       |           |        |            |         | Provir     | nce      |           |         |           |      |
|                     | 2    | 017   | 2     | 2018   | 2     | 019     | 2      | 020   | 2     | 021    | Meas             | sure Evaluation |           | 20     | 17     | 20     | 18     | 20    | 19     | 20      | 20      | 20    | 21    | 201       | 7      | 2018       | 8       | 201        | 9        | 202       | 0       | 202       | 1    |
|                     | Ν    | %     | N     | %      | Ν     | %       | N      | %     | N     | %      | Achievement      | Improvement     | Overall   | Ζ      | %      | Ν      | %      | N     | %      | Ν       | %       | Ζ     | %     | N         | %      | N          | %       | N          | %        | N         | %       | N         | %    |
| Overall             | 29   | 57.5  | 21    | 57.1   | 24    | 52.8    | 30     | 58.9  | 31    | 67.7   | n/a              | n/a             | n/a       | 173    | 80.5   | 186    | 78.1   | 165   | 74.3   | 194     | 75.7    | 179   | 8.08  | 31,288    | 84.3   | 32,428     | 84.3    | 33,074     | 85.2     | 33,766    | 85.0    | 29,619    | 84.9 |
| Teacher             | 29   | 57.5  | 21    | 57.1   | 24    | 52.8    | 30     | 58.9  | 31    | 67.7   | n/a              | n/a             | n/a       | 173    | 80.5   | 186    | 78.1   | 165   | 74.3   | 194     | 75.7    | 179   | 80.8  | 31,288    | 84.3   | 32,428     | 84.3    | 33,074     | 85.2     | 33,766    | 85.0    | 29,619    | 84.9 |

#### **Comments on Results**

• As stated before, we believe the low parent response rate and scores can be directly related to their inability to participate in our school environment over the past 2 years. However, we are continuously working to improve the quality of our education through monthly professional development, monthly collaborative response meetings, monthly divisional collaboration focused on specific disciplines, continuous teacher supervision, coaching and evaluation and having a team vision of keeping a growth mindset and focusing on teaching the whole child.

## **DOMAIN 3: LEARNING SUPPORTS**

#### Welcoming, Caring, Respectful and Safe Learning Environments – Measure Details

| The percer | tage ( | of tea | chers | , pare | nts a | nd stu | idents | who | agree | that the | ir learning environ | ments are welcom | ning, caring | ı, resp | ectfu | l and | safe. |     |        |     |     |     |      |     |     |     |     |     |        |     |     |         |      |
|------------|--------|--------|-------|--------|-------|--------|--------|-----|-------|----------|---------------------|------------------|--------------|---------|-------|-------|-------|-----|--------|-----|-----|-----|------|-----|-----|-----|-----|-----|--------|-----|-----|---------|------|
|            |        |        |       |        | S     | chool  |        |     |       |          |                     |                  |              |         |       |       |       | Aut | hority |     |     |     |      |     |     |     |     | F   | Provin | се  |     |         |      |
|            | 20     | 17     | 20    | 18     | 20    | )19    | 20     | )20 | 20    | 021      | Meas                | sure Evaluation  |              | 20      | 17    | 20    | 18    | 20  | 19     | 20  | 20  | 20  | )21  | 20  | 17  | 20  | 18  | 20  | 19     | 20: | 20  | 2021    | 1    |
|            | Ν      | %      | N     | %      | Ν     | %      | N      | %   | N     | %        | Achievement         | Improvement      | Overall      | Ν       | %     | N     | %     | Ν   | %      | Ν   | %   | N   | %    | Ν   | %   | N   | %   | N   | %      | Z   | %   | N       | %    |
| Overall    | n/a    | n/a    | n/a   | n/a    | n/a   | n/a    | n/a    | n/a | 198   | 77.8     | n/a                 | n/a              | n/a          | n/a     | n/a   | n/a   | n/a   | n/a | n/a    | n/a | n/a | 877 | 84.7 | n/a | n/a | n/a | n/a | n/a | n/a    | n/a | n/a | 231,091 | 87.8 |
| Parent     | n/a    | n/a    | n/a   | n/a    | n/a   | n/a    | n/a    | n/a | 19    | 66.9     | n/a                 | n/a              | n/a          | n/a     | n/a   | n/a   | n/a   | n/a | n/a    | n/a | n/a | 90  | 79.0 | n/a | n/a | n/a | n/a | n/a | n/a    | n/a | n/a | 30,980  | 88.2 |
| Student    | n/a    | n/a    | n/a   | n/a    | n/a   | n/a    | n/a    | n/a | 147   | 72.7     | n/a                 | n/a              | n/a          | n/a     | n/a   | n/a   | n/a   | n/a | n/a    | n/a | n/a | 605 | 79.3 | n/a | n/a | n/a | n/a | n/a | n/a    | n/a | n/a | 169,900 | 79.8 |
| Teacher    | n/a    | n/a    | n/a   | n/a    | n/a   | n/a    | n/a    | n/a | 32    | 93.7     | n/a                 | n/a              | n/a          | n/a     | n/a   | n/a   | n/a   | n/a | n/a    | n/a | n/a | 182 | 95.7 | n/a | n/a | n/a | n/a | n/a | n/a    | n/a | n/a | 30,211  | 95.3 |

- Given the difficulties encountered during the global pandemic we are encouraged to see these measures have are fairly consistent with the province for students and teachers. This is potentially due to our character education program based on the RAMS acronym which was created at the end of 2019 and instituted at the beginning of the 2020-2021 school year.
- The RAMS character educations program revolves around:
  - Core values of school: What does it mean to be Roland Michener RAMS? We are all Respectful, Accepting, Motivated, Successful
  - o The creation of these values included the input from our staff, families, and students
  - Student recognition: Staff nominate students for positive behaviours every week, with one student winning the weekly student recognition award. These accomplishments are celebrated over our weekly announcements.
  - RAMS Cards: School based administrators hand out RAMS recognition postcards to students, written by staff, acknowledging positive behaviours.
  - Continued expectation within sport teams: Ensure core values are articulated around conduct, discipline, and citizenship (regularly reviewed and revisited) and drive how we engage students, families, and staff.
  - Wellness Blitz: Our wellness coaches create targeted monthly character education blitzes based on the RAMS acronym and important themes for wellness.
- We also had a major focus on safety measures put in place at our school in response to the pandemic.

## Access to Supports & Services – Measure Details

| The percer | tage | of tea | chers | pare | nts ar | nd stu | dents | who | agree 1 | that stu | dents have access | s to the appropriat | e supports | and s | servic | es at | schoo | ol. |        |     |     |     |      |     |     |     |     |     |        |     |     |         |      |
|------------|------|--------|-------|------|--------|--------|-------|-----|---------|----------|-------------------|---------------------|------------|-------|--------|-------|-------|-----|--------|-----|-----|-----|------|-----|-----|-----|-----|-----|--------|-----|-----|---------|------|
|            |      |        |       |      | Sc     | chool  |       |     |         |          |                   |                     |            |       |        |       |       | Aut | hority | ,   |     |     |      |     |     |     |     |     | Provir | ice |     |         |      |
|            | 20   | 17     | 20    | 18   | 20     | 19     | 20    | 20  | 20      | 21       | Meas              | sure Evaluation     |            | 20    | 17     | 20    | 18    | 20  | 19     | 20  | 20  | 20  | )21  | 20  | 17  | 20  | 18  | 20  | 19     | 20  | 20  | 2021    |      |
|            | N    | %      | N     | %    | N      | %      | N     | %   | N       | %        | Achievement       | Improvement         | Overall    | N     | %      | N     | %     | N   | %      | N   | %   | N   | %    | Ν   | %   | N   | %   | N   | %      | Ν   | %   | N       | %    |
| Overall    | n/a  | n/a    | n/a   | n/a  | n/a    | n/a    | n/a   | n/a | 198     | 78.4     | n/a               | n/a                 | n/a        | n/a   | n/a    | n/a   | n/a   | n/a | n/a    | n/a | n/a | 876 | 83.2 | n/a | n/a | n/a | n/a | n/a | n/a    | n/a | n/a | 230,761 | 82.6 |
| Parent     | n/a  | n/a    | n/a   | n/a  | n/a    | n/a    | n/a   | n/a | 19      | 60.6     | n/a               | n/a                 | n/a        | n/a   | n/a    | n/a   | n/a   | n/a | n/a    | n/a | n/a | 90  | 74.7 | n/a | n/a | n/a | n/a | n/a | n/a    | n/a | n/a | 30,936  | 78.9 |
| Student    | n/a  | n/a    | n/a   | n/a  | n/a    | n/a    | n/a   | n/a | 147     | 78.4     | n/a               | n/a                 | n/a        | n/a   | n/a    | n/a   | n/a   | n/a | n/a    | n/a | n/a | 604 | 84.1 | n/a | n/a | n/a | n/a | n/a | n/a    | n/a | n/a | 169,631 | 80.2 |
| Teacher    | n/a  | n/a    | n/a   | n/a  | n/a    | n/a    | n/a   | n/a | 32      | 96.3     | n/a               | n/a                 | n/a        | n/a   | n/a    | n/a   | n/a   | n/a | n/a    | n/a | n/a | 182 | 90.8 | n/a | n/a | n/a | n/a | n/a | n/a    | n/a | n/a | 30,194  | 88.7 |

#### **Comments on Results**

- We are encouraged with these results given we had no Indigenous Education Coach and there were restrictions on how often we could access support services entering buildings during the pandemic.
- Career coaches were a positive support for students to help them find a pathway to completion on a timeline that can work for the students.
- We had tech aides that supported the use of technology in the classrooms and built teacher capacity to better serve 21st century learner skills.
- Our school has access to two School-based Learning Support Teachers (LSTs) engage in coaching conversations with staff regarding the ways and means of supporting a differentiated program of studies.

#### Program of Studies - At Risk Students - Measure Details

| Percent | age c | of teac | her, p | parent | and s | studer | nt agr | eeme | nt tha | t prog | rams for childr | en at risk are e | asy to ac | cess | and t | mely. |      |      |       |       |      |     |      |         |      |         |      |         |      |         |      |         |      |
|---------|-------|---------|--------|--------|-------|--------|--------|------|--------|--------|-----------------|------------------|-----------|------|-------|-------|------|------|-------|-------|------|-----|------|---------|------|---------|------|---------|------|---------|------|---------|------|
|         |       |         |        |        | Sc    | hool   |        |      |        |        |                 |                  |           |      |       |       |      | Auth | ority |       |      |     |      |         |      |         |      | Provin  | се   |         |      |         |      |
|         | 2     | 017     | 20     | 018    | 20    | )19    | 20     | 20   | 20     | )21    | Meas            | ure Evaluation   |           | 20   | 17    | 201   | 18   | 20   | 19    | 202   | 20   | 20  | 21   | 2017    | 7    | 2018    | 3    | 2019    | )    | 2020    | )    | 202     | 1    |
|         | Ν     | %       | N      | %      | N     | %      | Ν      | %    | N      | %      | Achievement     | Improvement      | Overall   | N    | %     | N     | %    | N    | %     | N     | %    | N   | %    | N       | %    | N       | %    | N       | %    | N       | %    | N       | %    |
| Overall | 56    | 81.6    | 217    | 78.7   | 208   | 77.9   | 217    | 82.5 | 198    | 77.9   | n/a             | n/a              | n/a       | 332  | 87.8  | 1,179 | 86.4 | 944  | 81.3  | 1,084 | 86.3 | 876 | 83.4 | 160,737 | 84.9 | 253,515 | 84.2 | 265,362 | 84.7 | 264,165 | 84.9 | 230,686 | 82.7 |
| Parent  | 27    | 67.9    | 23     | 56.5   | 27    | 59.5   | 25     | 67.6 | 19     | 59.6   | n/a             | n/a              | n/a       | 158  | 81.1  | 252   | 79.1 | 157  | 72.0  | 177   | 78.5 | 90  | 72.1 | 32,800  | 77.2 | 35,439  | 77.0 | 35,184  | 77.8 | 36,846  | 78.1 | 30,874  | 76.7 |
| Student | n/a   | n/a     | 173    | 82.8   | 157   | 75.7   | 162    | 85.6 | 147    | 78.4   | n/a             | n/a              | n/a       | n/a  | n/a   | 741   | 84.7 | 620  | 80.0  | 714   | 85.5 | 604 | 84.1 | 96,489  | 83.4 | 185,470 | 81.7 | 196,933 | 81.9 | 193,409 | 82.2 | 169,631 | 80.2 |
| Teache  | 29    | 95.3    | 21     | 96.8   | 24    | 98.6   | 30     | 94.3 | 32     | 95.8   | n/a             | n/a              | n/a       | 174  | 94.4  | 186   | 95.3 | 167  | 91.8  | 193   | 95.0 | 182 | 93.9 | 31,448  | 94.1 | 32,606  | 94.0 | 33,245  | 94.5 | 33,910  | 94.4 | 30,181  | 91.2 |

#### **Comments on Results**

HPSD supports inclusion through a multi-tiered approach. All students have a continuum of needs that can be met, to a varying degree, by differentiated instruction. School-based Learning Support Teachers (LSTs) engage in coaching conversations with staff regarding the ways and means of supporting a differentiated program of studies.

#### Inclusion – Pyramid of Intervention

HPSD supports inclusion through a multi-tiered approach. All students have a continuum of needs that can be met, to a varying degree, by differentiated instruction. School-based Learning Support Teachers (LSTs) engage in coaching conversations with staff regarding the ways and means of supporting a differentiated program of studies.

Each HPSD school annually reviews their pyramid of intervention to include:

- the universal, targeted and intensive supports available
- the process by which teachers collaborate to implement strategies [Response to Intervention]
- a display of the pyramid of intervention in a designated area where staff have easy access
- development of a network of supports to enable conversations about the progress of students

A divisional Educational Assistant committee was founded with representatives from each school. The representatives surveyed their school's educational assistants to determine areas of interest to support students and professional development opportunities to reflect local context.

## First Nation, Métis, and Inuit Programming (Indigenous Education Coaches)

The Indigenous Education Coach has shifted its focus from a student-centered approach to a Universal Education Model.

The goals of this model is that all students will have a deep understanding of our Canadian history, including Indigenous cultures, perspectives, Treaties and Land agreements, the Legacy of Residential Schools, and the contributions of Indigenous Culture in shaping our Canadian identity.

This model will support all staff in meeting the TQS #5 through monthly professional development sessions designed to build the capacity of our teachers to accurately and confidently deliver Indigenous materials in their classrooms. Moving future generations forward in creating a more inclusive Canada.

This model will allow Indigenous Learners to see themselves reflected in the curriculum. Classroom content across subject areas from Kindergarten to grade 12 will be respectful, authentic and genuine. Often including consultations with Elders and Knowledge Keepers.

The Indigenous Education Team has supported all the schools within the division. Some of the events and activities that took place in the 2020-21 school year included:

All schools received one hour of coach-led professional development each month.

Although we were unable to have Elders, Knowledge Keepers, and presenters come into our schools, we took advantage of technology by having division-wide virtual presentations. Some of these presentations included:

- Métis politician Inier Gauchier joined the Grade 9 classroom to discuss governance and rights.
- Storytellers and Indigenous educators joined High School Science classes to discuss the concepts of interconnection and Indigenous worldviews.
- Indigenous musician Brianne Lizotte taught the origins of the Métis fiddle and jigging.
- Indigenous author Jessica Johns gave a presentation to High School English students in their poetry units.
- All Indigenous graduates took part in virtual Sacred Feather teachings and Sash teachings.

High School students participated in the virtual Indspire Youth Conference.

High School students met virtually with Indigenous professors and scholars from the University of Calgary as a kick-off to an Indigenous Mentorship Program with the goal of encouraging students to pursue a career in education.

Land-based learning still took place with local Elders in outdoor spaces that were within walking distance from our schools. Teachings included trapping and hunting, tipi teachings, traditional medicine walks, traditional food gathering and storage, ice fishing, and fish drying and smoking.

Ongoing classroom presentations in all subject areas from Kindergarten to Grade 12 included treaty presentations, Kairos Blanket Exercises, 7 Grandfather Teachings, and medicine wheel teachings.

The Indigenous Education Team started the development of a Google Classroom, which is in place for the 2021-22 school year. It is filled with resources to support Kindergarten to Grade 12 classrooms in all subject areas.

## **DOMAIN 4: GOVERNANCE**

#### Parental Involvement - Measure Details

| Percenta | ge of | f tead | hers | and p | aren | ts sati | sfied | with | parer | ntal inv | olvement in dec | isions about the | eir child's | educa | ition. |     |      |      |       |     |      |     |      |        |      |        |      |        |      |        |      |        |      |
|----------|-------|--------|------|-------|------|---------|-------|------|-------|----------|-----------------|------------------|-------------|-------|--------|-----|------|------|-------|-----|------|-----|------|--------|------|--------|------|--------|------|--------|------|--------|------|
|          |       |        |      |       | Sc   | chool   |       |      |       |          |                 |                  |             |       |        |     |      | Auth | ority |     |      |     |      |        |      |        |      | Provir | nce  |        |      |        |      |
|          | 2     | 2017   | 2    | 018   | 2    | 019     | 2     | 020  | 2     | 021      | Meas            | ure Evaluation   |             | 20    | 17     | 20  | 18   | 20   | 19    | 20  | 20   | 20  | )21  | 201    | 7    | 201    | 8    | 201    | 9    | 202    | 0    | 202    | .1   |
|          | Ν     | %      | N    | %     | N    | %       | N     | %    | N     | %        | Achievement     | Improvement      | Overall     | N     | %      | Ν   | %    | Ν    | %     | Ν   | %    | N   | %    | N      | %    | N      | %    | N      | %    | Ν      | %    | N      | %    |
| Overall  | 56    | 73.5   | 42   | 71.0  | 51   | 77.1    | 55    | 72.7 | 51    | 74.1     | n/a             | n/a              | n/a         | 330   | 83.2   | 432 | 82.3 | 323  | 77.4  | 370 | 83.7 | 272 | 77.6 | 63,905 | 81.2 | 67,509 | 81.2 | 68,116 | 81.3 | 70,377 | 81.8 | 60,919 | 79.5 |
| Parent   | 27    | 68.4   | 21   | 53.3  | 27   | 59.4    | 25    | 64.2 | 19    | 64.4     | n/a             | n/a              | n/a         | 156   | 76.0   | 247 | 75.5 | 156  | 67.1  | 177 | 77.4 | 90  | 68.5 | 32,505 | 73.9 | 34,998 | 73.4 | 34,944 | 73.6 | 36,556 | 73.9 | 30,886 | 72.2 |
| Teacher  | 29    | 78.6   | 21   | 88.6  | 24   | 94.9    | 30    | 81.1 | 32    | 83.8     | n/a             | n/a              | n/a         | 174   | 90.5   | 185 | 89.0 | 167  | 87.7  | 193 | 90.0 | 182 | 86.7 | 31,400 | 88.5 | 32,511 | 88.9 | 33,172 | 89.0 | 33,821 | 89.6 | 30,033 | 86.8 |
|          |       |        |      |       |      |         |       |      |       |          |                 |                  |             |       |        |     |      |      |       |     |      |     |      |        |      |        |      |        |      |        |      |        |      |

#### **Comments on Results**

- Parents have not been able to be involved within the school environment the last two years due to COVID-19 restrictions.
- School council moved to online zoom meetings to accommodate parent involvement during COVID-19.

## Satisfaction with Program Access – Measure Details

| Percenta | ge o | f teac | her, p | arent | and s | studer | nt sat | isfactio | on wi | th the | accessibility, e | ffectiveness ar | nd efficie | псу о | f prog | rams aı | nd ser | vices | for st | udents | in the | ir cor | nmuni | ty.     |      |         |      |         |      |         |      |         |      |
|----------|------|--------|--------|-------|-------|--------|--------|----------|-------|--------|------------------|-----------------|------------|-------|--------|---------|--------|-------|--------|--------|--------|--------|-------|---------|------|---------|------|---------|------|---------|------|---------|------|
|          |      |        |        |       | Sc    | hool   |        |          |       |        |                  |                 |            |       |        |         |        | Auth  | ority  |        |        |        |       |         |      |         |      | Provin  | ice  |         |      |         |      |
|          | 20   | 017    | 20     | 18    | 20    | 19     | 20     | 020      | 20    | 21     | Meas             | ure Evaluation  |            | 20    | )17    | 201     | 8      | 20    | 19     | 202    | 20     | 20     | 21    | 2017    | 7    | 2018    | 3    | 2019    | 9    | 2020    | 0    | 202     | 1    |
|          | N    | %      | N      | %     | Ν     | %      | N      | %        | Ν     | %      | Achievement      | Improvement     | Overall    | N     | %      | N       | %      | Z     | %      | N      | %      | Ν      | %     | N       | %    | N       | %    | N       | %    | N       | %    | N       | %    |
| Overall  | 56   | 76.1   | 216    | 77.9  | 208   | 74.2   | 217    | 75.4     | 197   | 78.5   | n/a              | n/a             | n/a        | 327   | 80.3   | 1,165   | 80.8   | 937   | 75.6   | 1,081  | 83.2   | 870    | 81.0  | 159,543 | 73.2 | 251,836 | 72.8 | 263,978 | 73.1 | 262,662 | 75.2 | 228,281 | 71.8 |
| Parent   | 27   | 66.7   | 23     | 60.9  | 27    | 52.2   | 25     | 58.6     | 19    | 62.5   | n/a              | n/a             | n/a        | 153   | 72.2   | 243     | 68.6   | 152   | 63.5   | 173    | 74.1   | 87     | 71.1  | 31,898  | 61.6 | 34,350  | 61.2 | 34,371  | 61.1 | 35,963  | 68.4 | 29,417  | 65.7 |
| Student  | n/a  | n/a    | 172    | 83.9  | 157   | 75.9   | 162    | 82.1     | 146   | 88.6   | n/a              | n/a             | n/a        | n/a   | n/a    | 737     | 85.7   | 618   | 78.2   | 714    | 84.6   | 601    | 85.2  | 96,258  | 80.0 | 184,949 | 78.9 | 196,411 | 78.8 | 192,861 | 79.0 | 168,839 | 71.9 |
| Teacher  | 29   | 85.5   | 21     | 88.8  | 24    | 94.4   | 30     | 85.6     | 32    | 84.4   | n/a              | n/a             | n/a        | 174   | 88.4   | 185     | 88.0   | 167   | 85.0   | 194    | 90.8   | 182    | 86.7  | 31,387  | 78.1 | 32,537  | 78.3 | 33,196  | 79.3 | 33,838  | 78.1 | 30,025  | 77.8 |

- We believe our results are above the provincial average due to many factors:
  - Physical Education provides a leadership component where students are expected to volunteer time in the community.
  - o Our school offers a Mentorship option.
  - o Entrepreneurship involves students with local businesses.
  - o Access to community facilities through Physical Education and our joint-use agreement with the town.
  - Wellness coaches providing presentations with Alberta Health Services.
  - Working with partners in education like Community Futures.